

2010 HACR CORPORATE DIRECTORS SUMMIT



The Ritz-Carlton
San Francisco, CA

May 14–16, 2010

HACR



Our differences *make* the difference.

At Toyota, we believe our commitment to diversity is an integral part of our success.

toyota.com/community

TOYOTA

About the HACR Corporate Directors Summit

The Corporate Directors Summit is an initiative spearheaded by HACR's Corporate Directors Council (CDC) in an effort to increase the number of Hispanics serving on corporate boards so it reflects the growing U.S. Hispanic population. The Corporate Directors Summit, an annual event inaugurated in 2008, aims to provide individuals currently serving on corporate boards of *Fortune 500* companies and/or HACR member companies with the opportunity to share knowledge, valuable experiences and perspectives.

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2010 Participants

Gilbert F. Casellas

Prudential Financial, Inc.

Tom Castro

Time Warner Cable

Hon. Nelson A. Díaz

Exelon Corporation

Paul J. Diaz

DaVita Inc.

Cari M. Dominguez

Manpower Inc.

Charles P. García

Winn-Dixie Stores, Inc.

George Herrera

Wyndham Worldwide Corporation

Sara Martinez Tucker

American Electric Power, Inc.

Oscar Muñoz

Continental Airlines, Inc.

Luis (Lou) P. Nieto

Auto Zone, Inc.;
Ryder System, Inc.

Darren Rebelez

Torchmark Corporation

Patricia Salas Pineda

Levi Strauss & Company

Maria Sastre

Darden Restaurants, Inc.;
Publix Supermarkets, Inc.

Alejandro Silva

Walgreen Company

Solomon "Sol" D. Trujillo

Target Corporation

Nina G. Vaca

Comerica Inc.;
Kohl's Corporation

Alberto Zapanta

Tyson Foods, Inc.

Gilbert F. Casellas

Prudential Financial, Inc.



Gilbert F. Casellas is vice president, Corporate Responsibility for Dell Inc. overseeing global diversity, sustainability and philanthropy. He served in the Clinton Administration as chairman of the Equal Employment Opportunity Commission, general counsel of the Air Force and co-chairman of the Census Monitoring Board. He is a member of the board of directors for Prudential Financial, Inc., the University of Pennsylvania, Toyota's Diversity Advisory Board, and President Obama's Military Leadership Diversity Commission.

Tom Castro

Time Warner Cable



Tom Castro is an entrepreneur, investor and corporate director who is active in civic affairs and progressive politics. Castro is the founder and CEO of El Dorado Capital, a Houston-based boutique investment firm.

Castro serves on the board of Time Warner Cable (NYSE: TWC) an S&P 500 and a *Fortune 100* company. He is a member of the compensation and finance committees and served on the special committee that negotiated and financed an approximately \$20 billion separation transaction of TWC from Time Warner, Inc.

Hon. Nelson A. Díaz
Exelon Corporation



Nelson A. Díaz is Of Counsel in the General Litigation Department for Cozen O'Connor Law firm, Philadelphia office. He concentrates his practice on matters involving litigation and dispute resolution, as well as public housing issues and government relations. Díaz previously served as a Judge for the Philadelphia Court of Common Pleas from 1981 through 1993. The youngest judge elected to the Court and the first Latino judge in Pennsylvania history, he was also appointed administrative judge by the Pennsylvania Supreme Court.

Cari M. Dominguez
Manpower Inc.



Cari M. Dominguez is a corporate director for Manpower Inc., the Calvert SAGE Fund, and the former chair of the U.S. Equal Employment Opportunity Commission (EEOC). As chair of the EEOC, she served as the chief executive officer of the Commission, leading and directing all policy matters and operational aspects of the nation's lead agency pertaining to federal equal employment opportunity laws. She worked with the U.S. Department of Labor in various capacities, and during her tenure, launched and led the Labor Department's Glass Ceiling Initiative, a program designed to remove invisible barriers from the workplace. Previously she held senior human resources positions at Bank of America and was a partner and director at two globally recognized executive search firms.

Charles P. García

Winn-Dixie Stores, Inc.



Garcia leads a merchant-banking firm focused on the Global Hispanic Market, in the media, finance, healthcare, real estate, energy, food and beverage, and consumer products sectors in the U.S. and Latin America.

He serves on the board of directors for Winn Dixie Stores and is chairman of an advisory council for Aetna. The Obama administration re-appointed him to the Board of Visitors of the U.S. Air Force Academy. In 2001, he was appointed by then Governor Jeb Bush to two terms on the Florida State Board of Education.

George Herrera

Wyndham Worldwide Corporation



George Herrera is the founder and president & CEO of the Herrera-Cristina Group, Ltd, a Hispanic-owned, multidisciplinary management firm, specializing in marketing, communications, corporate diversity, public affairs, event planning and research. Founded in 2004, with offices in New York City and Washington DC, the Herrera-Cristina Group has an impressive roster of *Fortune 500* clients.

Herrera is currently an Independent Director of the Board of Directors of Wyndham Worldwide Corporation.

From 1998 thru 2004, Herrera served as president and CEO of the United States Hispanic Chamber of Commerce. He is the creator of the nationally syndicated television show “Hispanics Today,” which is viewed by more than 30 million viewers throughout the United States.

Sara Martinez Tucker
American Electric Power, Inc.



Considered by Time magazine as one of the country's 25 most influential Hispanics, Sara Martinez Tucker is the first Hispanic woman to reach the executive level during her 16-year tenure at AT&T. She served as president and CEO with the Hispanic Scholarship Fund for nine years and while there raised \$280 million to advance Hispanic higher education. She was appointed Under Secretary of Education for the U.S. Department of Education during President George W. Bush's administration.

Tucker currently serves on the board of directors of American Electric Power, Wal-Mart's external advisory council and the University of Notre Dame's board of trustees. She earned a Bachelor of Arts degree with honors in journalism and an MBA with high honors from the University of Texas at Austin.

Oscar Muñoz
Continental Airlines, Inc.



Oscar Muñoz is executive vice president and chief financial officer of CSX Corporation, leading all financial, strategic planning, information technology and real estate projects for the Florida-based railroad company. Prior to CSX Corporation, he served as chief financial officer and vice president with AT&T Consumer Services. Muñoz has also held senior management positions at PepsiCo, Coca-Cola and US West and Qwest.

Muñoz is actively involved in a number of charitable and philanthropic organizations. He received his Bachelor of Science in Business Administration from the University of Southern California and an MBA from Pepperdine University.

Luis (Lou) P. Nieto
Auto Zone, Inc.; Ryder System, Inc.



Luis Nieto retired as consumer foods president for ConAgra Foods in 2009. ConAgra is one of North America's largest packaged foods companies. Prior to ConAgra, he was president/CEO of the Federated Group, a private label supplier to the retail grocery & food service industries from 2002 to 2005. From 1998 to 2002, he was with Dean Foods where he served as group president. Prior to Dean, he held positions in brand management/strategic planning with Mission Foods, Kraft and Quaker Oats. Nieto currently serves on the board of directors of Ryder System and the Auto Zone.

Darren Rebelez
Torchmark Corporation



Darren Rebelez is executive vice president and chief operating officer with 7-Eleven, Inc. He is responsible for all company business operations, including franchising, real estate, information technology, facilities, construction and maintenance, gasoline, business transformation, loss prevention and operations support.

Rebelez has a broad background in the c-store and restaurant industries. Previously, he was head of franchising for ExxonMobil, leading the On the Run franchise. Additionally, he led U.S. distributor fuels pricing and was also head of U.S. category management. Prior to ExxonMobil, Rebelez served as vice president of merchandising of the bakery subsidiary of Thornton Oil Corporation. Rebelez also worked for Daka International and for Pepsico restaurants in numerous operational roles.

He is a graduate of the U.S. Military Academy at West Point and holds a Bachelor of Science degree in Engineering. Rebelez earned an MBA from the University of Houston.

Patricia Salas Pineda

Levi Strauss & Company



Patricia Salas Pineda is group vice president at Toyota Motor North America, Inc. and is primarily responsible for national philanthropy and the Toyota USA Foundation. Previously, Salas Pineda served as group vice president of corporate communications, administration and general counsel.

Salas Pineda's directorships include, Levi Strauss & Co., The Rand Corporation; Congressional Hispanic Caucus Institute, Inc.; National Council of La Raza, Catalyst and formerly Eller Media and Anna's Linens.

Maria Sastre

Darden Restaurants, Inc.;
Publix Supermarkets, Inc.



Maria Sastre is the president & CEO of Take Stock in Children, the largest non-profit organization in Florida, serving at-risk minority children with mentors, college scholarships and hope. Prior to this, Sastre founded and served as president and CEO of her own advisory firm, Maria Sastre & Associates, Global Hospitality & Destination Advisors. Sastre retired from Royal Caribbean Cruises LTD, in 2008, where she held several officer positions during her nine-year tenure. She also held positions with United Airlines, Continental Airlines and Eastern Airlines.

Sastre currently serves on the executive board of Greater Miami Convention and Visitors Bureau, Florida International University's School of Hospitality, and is a Trustee of United Way of Miami-Dade County.

Alejandro Silva

Walgreen Company



Alejandro Silva is chairman and chief executive officer of Evans Food Group, Inc. Under Silva's leadership, Evans Food Group has become the world's largest pork rind snack manufacturer and the largest Hispanic-owned business in Chicago.

Silva entered the food business in Mexico in 1972 as operations manager of KIR Alimentos S.A. Seven years later, he founded a business venture, Alimentos Finos del Norte, in Saltillo, Mexico, before the 1985 acquisition of Evans Food Group.

Silva is active in numerous civic and charitable organizations. He is a director of PrivateBankcorp, Inc. and the Chicago Transit Authority. He is also the recipient of several notable awards: the Double Eagle Award from the United States-Mexico Chamber of Commerce; the Latino Globalist Award; Chicago United Business Leaders of Color member; Chicago Area Entrepreneurship Hall of Fame member; and the U.S. Department of Commerce Minority Enterprises Development Agency Award.

Solomon "Sol" D. Trujillo

Target Corporation



Sol Trujillo has served as CEO of high-cap media-communications companies in the U.S., the E.U. and Australia. A digital pioneer and champion of high-speed broadband to stimulate productivity and innovation, Trujillo is actively engaged in media-communications businesses in developed and emerging markets, from China and South Asia to North America, Europe, Africa and the Middle East.

He sits on several corporate boards in the U.S., EU, and China, including vice chairman for Promerica Bank, China's Silk Road Technologies, where he serves as chairman, and Target Corporation.

Nina G. Vaca

Comerica Inc.; Kohl's Corporation



Dr. Nina Vaca founded Pinnacle in 1996 as an information technology services provider for *Fortune 500* companies. Under Vaca's leadership, Pinnacle has become the fifth fastest-growing firm in a \$20 billion dollar industry, and now has revenues of \$200 million. Pinnacle is one of the most widely recognized and honored companies nationwide.

Dr. Vaca is a regional chair of the United States Hispanic Chamber of Commerce, and serves on the Board of Governors at Northwood University, board of directors with Comerica Inc., and serves as a board member of Kohl's corporation.

2010 HACR Corporate Member Companies

BENEFACTOR



Altria



GENERATION

AETNA INC.
 ANHEUSER-BUSCH COMPANIES, INC.
 AT&T
 BANK OF AMERICA
 CITIGROUP INC.
 COMCAST CORPORATION
 CONAGRA FOODS, INC.
 DELL INC.
 FORD MOTOR COMPANY
 HARRAH'S ENTERTAINMENT, INC.
 THE HOME DEPOT, INC.

MCDONALD'S CORPORATION
 MERCK & CO., INC.
 MILLERCOORS
 SODEXO, INC.
 STARWOOD HOTELS AND
 RESORTS WORLDWIDE, INC.
 STATE FARM INSURANCE COMPANIES
 TIME WARNER INC.
 VERIZON COMMUNICATIONS
 WELLS FARGO & COMPANY

ASSOCIATE

AARP SERVICES INC.
 AOL INC.
 BURGER KING CORPORATION
 COMERICA INC.
 DIAGEO
 INTEL
 MACY'S
 MARRIOTT INTERNATIONAL, INC.
 MCKESSON CORPORATION
 MICROSOFT CORPORATION

PEPSICO, INC.
 PRUDENTIAL FINANCIAL, INC.
 TELEMUNDO COMMUNICATIONS
 GROUP, INC.
 TYSON FOODS, INC.
 UNITEDHEALTHCARE
 UNIVISION COMMUNICATIONS INC.
 WALMART
 WYNDHAM WORLDWIDE

HACR Mission

Founded in 1986, the Hispanic Association on Corporate Responsibility (HACR) is one of the most influential advocacy organizations in the nation representing 16 national Hispanic organizations in the United States and Puerto Rico. Our mission is to advance the inclusion of Hispanics in Corporate America at a level commensurate with our economic contributions. To that end, HACR focuses on four areas of corporate responsibility and community reciprocity: employment, procurement, philanthropy, and governance.

HACR 2010 Coalition Members

- American GI Forum of the United States
- ASPIRA Association, Inc.
- Congressional Hispanic Caucus Institute
- Congressional Hispanic Leadership Institute
- Cuban American National Council
- Hispanic Association of Colleges and Universities
- League of United Latin American Citizens
- MANA, A National Latina Organization
- National Association of Hispanic Publications
- National Council of La Raza
- National Puerto Rican Coalition
- National Hispana Leadership Institute
- National Society of Hispanic MBAs
- SER-Jobs for Progress National, Inc.
- United States Hispanic Chamber of Commerce
- United States Hispanic Leadership Institute

25 YEARS POWERING HISPANIC INCLUSION



Join Us in the Nation's Capital
to Celebrate Our Milestone
25th Anniversary
on Advancing Hispanic Inclusion
in Corporate America.

May 2011 | Washington, DC



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